

## **Leadership for a Prosperous Future**

**Tunis 19-21 November 2021**

Fanar for Leadership has the pleasure of inviting you to a social transformation event, “Leadership for a Prosperous Future”, which will take place in Tunis on 19-21 November 2021.

This workshop is designed to unleash the full potential in ourselves to transform our society, and produce results by leading projects using a holistic methodology and integrated design principles. It offers opportunities to established or budding leaders from the public, private, and non-profit organizations to build results/action-based alliances and create ethical paradigmatic shifts.

### **Background**

Today we face conflicts and crises that shake the foundational values on which we exist. While we have resources and strategies to deal with multiple complexities and injustice, an alignment is missing between these strategies, actions and our values, leading to partial response. There is a gap between ethical action and the shifts in systems and cultural norms, furthering partial responses to problems. In order to ensure a complete and holistic response to problems to create thriving communities with potential leading to social transformation, we need to do the same thing differently. This calls for creating transformation that is large scale and sustainable through generative conversations that enhance wellbeing and equitable development/growth of all.

### **Purpose of the Workshop**

To foster ethical leaders and organisations who source their full potential and hold multiple principled perspectives in solving problems by shifting systems for human and environmental wellbeing.

### **Objectives**

1. Know how to source one's creativity and full potential for strategic and ethical action and results;
2. Stimulate pattern thinking to identify systems leverage points and strategic drivers to transform unworkable systems and cultural norms that lead to inequities while solving problems;
3. Learn transformative design templates to create the architecture for equitable and sustainable change and design breakthrough initiatives; and
4. Forge results-oriented partnerships across sectors, themes and geographical regions that lead to synergy and generate results and impact locally and at scale.

### **About the Workshop**

The Leadership for a Prosperous Future program is an innovative results-oriented leadership program that has generated results worldwide. The learning-in-action program anchors us in our universal values, guides us in designing for system-level changes and draws upon the expertise of participants to solve problems.

## **Approach**

The program uses a cutting-edge new generation methodology that has generated transformative changes worldwide. Designed by Dr. Monica Sharma, it intertwines three threads of paradigm shift: (a) sourcing universal values and inner potential for action; (b) shifting cultural norms, systems and structures that maintain status quo and become principled game-changers; and (c) solve problems in order to generate specific equitable and sustainable results. The Conscious Full Spectrum Approach can be applied to any field since it is subject-agnostic and fosters the ability to hold multiple perspectives and yet have principled action and results.

## **About the Main Facilitator**

Dr. Monica Sharma, trained as a physician and epidemiologist, worked for the United Nations more than twenty years. Currently, she engages worldwide as an international expert and practitioner on leadership development for sustainable and equitable change. She works with United Nations, Universities, management institutions, governments, businesses, media, and civil society organizations. She has published and presented over 250 articles in journals and international forums. She created a unique response model based on extensive application –a conscious full-spectrum response model- and generated equitable and sustainable results on several Sustainable Development Goals, worldwide. Dr. Monica Sharma is the author of the award -winning book “Radical Transformational Leadership”.

## **Programme Partner**

Dr. Khadija T. Moalla has more than 25 years of experience in Development, including 10 years in Senior Leadership positions in the United Nations. Her repertoire includes extensive expertise in International Law & Human Rights; Gender Equality & women empowerment; Governance & rule of law; Civil Society Organizations & the SDGs. Dr. Moalla is also a recognized global expert in the Transformational Leadership Methodology and provided trainings and lecturer in more than 60 countries in the five continents.